

Comparisons of Job Characteristics

Focus Occupation: Medical and Health Services Managers (11-9111)

Associated Occupation: Healthcare Practitioners and Technical Workers, All Other (29-9099)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 71

Focus Occupation: Medical and Health Services Managers (11-9111)

Associated Occupation: Healthcare Practitioners and Technical Workers, All Other (29-9099)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Biology	3.7	20.2	8.7	<<	Extensive education and/or training may be required
Therapy and Counseling	3.8	19.0	10.2	<<	Extensive education and/or training may be required
Psychology	6.4	18.2	14.5	<<	Extensive education and/or training may be required
Medicine and Dentistry	3.7	16.5	13.8	<	Expanded education and/or training may be required
Mathematics	9.2	15.4	11.5	<<	Extensive education and/or training may be required
Sociology and Anthropology	4.1	13.8	10.9	<	Expanded education and/or training may be required
Philosophy and Theology	3.2	10.2	7.2	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 83

Focus Occupation: Medical and Health Services Managers (11-9111)

Associated Occupation: Healthcare Practitioners and Technical Workers, All Other (29-9099)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Reading Comprehension	10.7	16.0	14.2	<	A higher skill level may be required
Speaking	10.8	13.6	13.8	0	Current skill level may be sufficient
Writing	9.2	13.3	12.5	0	Current skill level may be sufficient
Social Perceptiveness	9.1	12.2	12.8	0	Current skill level may be sufficient

Active Learning	8.7	11.8	12.0	0	Current skill level may be sufficient
Complex Problem Solving	9.1	11.6	10.8	0	Current skill level may be sufficient
Judgment and Decision Making	9.4	11.6	12.8	>	Skill level is likely sufficient
Science	4.5	8.8	11.2	>	Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 98

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Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Written Comprehension	11.0	16.4	15.0	0	Current ability level may be sufficient
Oral Comprehension	12.5	15.9	15.0	0	Current ability level may be sufficient
Oral Expression	12.4	15.5	14.9	0	Current ability level may be sufficient
Written Expression	9.8	15.1	14.1	0	Current ability level may be sufficient
Deductive Reasoning	10.6	13.9	13.0	0	Current ability level may be sufficient
Inductive Reasoning	10.2	13.9	12.3	<	Some improvement in abilities may be required
Information Ordering	9.9	11.5	11.4	0	Current ability level may be sufficient
Flexibility of Closure	7.8	9.8	8.8	<	Some improvement in abilities may be required
Mathematical Reasoning	6.3	9.2	9.3	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

There are no common work activities.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 48

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Tools and Technologies	Exclusivity
Clinical and diagnostic analyzers and accessories and supplies	18
Computers	1
Content authoring and editing software	1
Data management and query software	1
Industry specific software	1
Network applications software	1

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.